

$$\frac{(\text{Present Yr Credits}/\text{Prior Yr credits}) * (\text{Present Yr \%Participation})}{(\text{Prior Yr \%Participation}) * (\text{Present Yr Credits})}$$

To allow presentation at the D-26 Spring Conference, the "**Present Yr**" begins 1 April of the previous calendar year, and ends 3 weeks prior to Spring D-26 Conference instead of the NOAA credits year which ends 31 March of the present calendar year.